

Randolph County Strategic Plan

DATE PUB: 12/05/2016

SECTION I - MISSION STATEMENT - What are the core beliefs that guide improvement? What does the district want to accomplish for students?

CORE BELIEFS:

1. We believe that all members of the organization are responsible for increasing academic rigor in order to enhance and improve student growth. 2. We believe that high expectations for all students, staff, parents, and community result in increased student performance. 3. We believe that student learning should be focused on the approved 21st Century College and Career Content Standards that will prepare students for college or career readiness. 4. We believe that all members of the organization are responsible for building positive relationships with students, parents, and community members in order to enhance community connections. 5. We believe in a proactive and systemic approach inclusive of a system of checks and balances, a chart of plans that instills accountability, and a transparent interaction with the community in order to enhance system efficiency.

MISSION STATEMENT:

Purpose, Pride, Perspective - Preparing Today for the World of Tomorrow

SECTION II - GOALS - What are the district's improvement goals? What evidence will be used to judge success in accomplishing these goals?

GOALS:

- Goal1. By 2020, 75% of Randolph County students will be proficient in English Language Arts and Mathematics. At the conclusion of the 2016-2017 school year, students will demonstrate a growth of 5% as measured by the formative assessments in preparation for the West Virginia General Summative Assessment.
- Goal2. All four High Schools in Randolph County will achieve and maintain a 90% or higher Graduation Rate on or before 2020.
- Goal3. Randolph County Schools will maintain a financially sound organization that operates within the resources that are allocated and appropriated annually to serve all students of Randolph County through 2020.
- Goal4. In 2016-2017, Randolph County School Employees and the Randolph County Board of Education will work collaboratively with the communities in Randolph County to build relationships and develop a sense of trust that results in increased support of Randolph County Schools as measured with surveys and the passage of the levy.

EVIDENCE (EV):

- EV1. Formative and summative assessments, growth model reports, DLM, Advanced Placement scores, STAR Reading and STAR Math reports, Early Literacy reports and Reasoning Mind reports
- EV2. WVEIS, Zoom WV, Zoom WVe, Bright Bytes, monthly attendance reports, end of year attendance report
- EV3. Monthly finance reports, Annual Financial Audit, Certified List, SmartFind Express
- EV4. Passage of the levy, School Climate surveys, School Reorganization survey

NOTE: Red background for goal indicates no action items recorded for that goal.

SECTION IIIA - ACTION PLAN - What core actions or processes will be implemented to accomplish the goals?

ACTION PLAN:

Goal 1: By 2020, 75% of Randolph County students will be proficient in English Language Arts and Mathematics. At the conclusion of the 2016-2017 school year, students will demonstrate a growth of 5% as measured by the formative assessments in preparation for the West Virginia General Summative Assessment.

Action Step	Date(s) or Time Span	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Use STAR 360 three times a year for grades K-11 as a benchmarking tool in English and Mathematics.	August, 2016 - May, 2017	Classroom Teachers, Principals	Title I and Title II	STAR 360 Reading and Math reports
STAR 360 progress monitoring for reading and math will be assigned for reading and math.	August, 2016 - May, 2017	Classroom Teachers, Title I Teachers	Title I and Title II	STAR 360 Reading and Math reports
Train new K-11 teachers on STAR 360.	August 30, 2016	Debbie Fincham	Title II	Sign in sheets and evaluations

Use the Bridge between STAR 360 and Odyssey to develop learning paths based on student deficiencies in English Language Arts and Mathematics in grades K-11.	August, 2016 - May, 2017	Classroom Teachers	Title I, Title V	Odyssey reports
Implement the Interim and Diagnostic Assessments that will give students practice for the West Virginia General Summative Assessment.	October 17, 2016 - April 15, 2017	Classroom Teachers	No cost	Interim reports
Expand Reasoning Mind supplemental mathematics program to grade 5.	August, 2016	Pam Hewitt, Debbie Fincham	Title I, Title II	Metric reports
Campaign for Grade Level Reading Grant will provide activities for reading readiness, reading on grade level by grade 3, improving attendance, and provide parent workshops to improve student achievement.	August, 2016 - June, 2017	Debbie Fincham	Early Literacy Grant	Report cards, sign in sheets
STREAM program through the Kump Center will provide tutoring to Elkins Middle and North Elementary students.	September, 2016 - May, 2017	Heather Biola, Shanna Parlock, Cindy Bodkin	Education Alliance Grant	Program evaluation
Project ISAAC program at Elkins Middle School will provide after school tutoring and a nutritious dinner.	September, 2016 - May, 2017	RESA 7 Coordinator	21st Century Grant	End of year report
Summer and second semester English and Mathematics Credit Recovery classes provided through the Innovation Zone grant for Elkins High School and Tygarts Valley High School.	July, 2016 - June, 2017	Donna Simmons	Innovation Zone grant	Number of credits recovered, Report cards of students that are involved
Extended Day program will be provided at all of the Title I elementary schools.	February, 2017 - April, 2017	Debbie Fincham	Title I	Pre and Post tests
Extended School Year services will be scheduled for Special Education students.	June, 2016 - August, 2017	Donna Simmons	Special Education funds	Progress reports
Summer Learning Camps for students in grades K-4 will be held to improve and enrich reading, math, science, and technology skills.	June, 2017 - July, 2017	Debbie Fincham, Summer Learning Camp Teachers	Early Literacy Grant	Pre and Post tests
Technology and education software programs will be used to improve student achievement	August, 2016 - May, 2017	Classroom Teachers	Title I, Title V	Computer reports
Virtual and Skype classes will be scheduled at the high schools.	August, 2016 - June, 2017	Jonathan Paine, Skype and Virtual Teachers	Technology funds	Student grades
AP/Dual Credit classes will be held at the high schools.	August, 2016 - June, 2017	AP/Dual Credit Teachers	County funds	Student grades
Parental involvement efforts will be enhanced at the elementary, middle, and high school levels.	August, 2016 - May, 2017	Principals, Staff	Title I, Title V	Sign in sheets, Session evaluations
Advanced Placement Teachers will attend Advanced Placement trainings during the summer and fall of 2016.	September, 2016 - October, 2016	AP Teachers`	Title II	Attendance certificates
All school staff will be trained on how to work with parents.	August, 11, 2016	Principals	No cost	Sign in sheets

Incorporate "Let's Move" activities into classroom lessons.	August, 2016 - May, 2017	Classroom Teachers	No cost	Evidence of movement activities in lesson plans
Free breakfast and lunch will be provided to all Randolph County students through the Community Eligibility Provision program.	August, 2016 - June, 2017	LaDonna Rosencrance	CEP funds	Number of meals served each month

Goal 2: All four High Schools in Randolph County will achieve and maintain a 90% or higher Graduation Rate on or before 2020.

Action Step	Date(s) or Time Span	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Provide attendance incentives through the Innovation Zone Grant and Early Literacy Grant.	August, 2016 - June, 2017	Principals	Innovation Zone Grant and Early Literacy Grant	Purchase orders, school attendance activities
Use Zoom WVe and BrightBytes to monitor students attendance data.	August, 2016 - June, 2017	Principals	No cost	Zoom WVe and Bright Bytes reports
Work with parents and community stakeholders to emphasize the importance of good attendance in the early grades.	August, 2016 - June, 2017	Attendance Director	No cost	Parent visit log
RESA 7 and Elkins High School have a partnership through the Graduation 20/20 initiative.	August, 2016 - June, 2017	Lisa Heinbaugh and Donna Simmons	Graduation 20/20 grant	Minutes of Graduation 20/20 meetings
Potential dropouts will meet with the principals, school counselor(s), attendance director, and superintendent prior to dropping out.	August, 2016 - June, 2017	Princ., Attend. Director, Counselors, Super.	No cost	Signed document by student
School Messenger will deliver attendance/absence messages.	August, 2016 - June, 2017	Principals, Jonathan Paine	No cost	School Messenger reports
Teachers can use LiveGrades to communicate with parents about attendance and student achievement.	August, 2016 - June, 2017	Teachers	No cost	LiveGrades reports
School Based Probation Officer will work in cooperation with the Attendance Director to assist with chronic truancy.	August, 2016 - June, 2017	Attendance Director and SBPO	SBPO grant	SBPO and Attendance Director records

Goal 3: Randolph County Schools will maintain a financially sound organization that operates within the resources that are allocated and appropriated annually to serve all students of Randolph County through 2020.

Action Step	Date(s) or Time Span	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Superintendent, Assistant Superintendent, and Department Directors will monitor employee overtime.	July, 2016 - June, 2017	Super., Assist., Super., Directors	No cost	Employees time sheets
Superintendent, Treasurer, and Personnel Director will work to reach the funding formula for professional and service personnel.	August, 2016 - June, 2017	Super., Treasurer, Personnel Director	No cost	Certified List
The Treasurer will get bids for all purchases.	July, 2016 - June, 2017	Brad Smith	No cost	Bid report
Principals will monitor school utility use in each school.	July, 2016 - June, 2017	Principals	No cost	Monthly utility bills
Search for additional funding sources such as grants.	July, 2016 - June, 2017	Board Office Staff	No cost	Grant approval letter
Work to renew the excess levy in November, 2016.	November, 2016	Board Office Staff	No cost	Final election results

Begin the process to possibly close two schools.	August, 2016 - June, 2017	Super., Assist. Super. and Board Members	No cost	School Closure protocol
Encourage professional and service employees to use less substitutes.	August, 2016 - June, 2017	Super., Assist. Super., and Principals	No cost	SmartFind Express monthly reports
The Treasurer will investigate Energy incentives.	July, 2016 - June, 2017	Treasurer	No cost	Utility bills

Goal 4: In 2016-2017, Randolph County School Employees and the Randolph County Board of Education will work collaboratively with the communities in Randolph County to build relationships and develop a sense of trust that results in increased support of Randolph County Schools as measured with surveys and the passage of the levy.

Action Step	Date(s) or Time Span	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Board meetings will be held in each school throughout the 2016-17 school year.	October, 2016 - January, 2017	Superintendent, Principals, Board Members	No cost	Board meeting agendas and minutes
The Board meeting time was changed to accommodate staff and the community.	July, 2016 - June, 2017	Board President	No cost	Board agenda and minutes
Continue having the Elkins Inter-Mountain report the Board meetings in the newspaper.	July, 2016 - June, 2017	Inter Mountain reporter	No cost	Newspaper articles
Maintain the Randolph County Schools website.	July, 2016 - June, 2017	Jonathan Paine, Julie Burky	No cost	RCS website
Positively promote the improvement project at Harman School.	October, 2016 - June, 2017	Rich Car, Inter-Mountain Reporter	No cost	Newspaper articles
Listen to parents that are involved with the potential closure of two schools.	September, 2016 - January, 2017	Superintendent, Assist. Super., Board members	No cost	Online surveys, Board Meetings, Closure hearings
Schools will be involved in the community through public service activities.	July, 2016 - June, 2017	Principals	No cost	School usage paperwork
The Randolph County Board of Education will continue to make an effort to be open and transparent.	July, 2016 - June, 2017	Board personnel, Board Members	No cost	Board reports
Valley Health Care provides in school clinics to provide health care to our students.	September, 2016 - June, 2017	Valley Health Care Administrators	No cost	Schedules
ArtsBank provides artists in the elementary schools to enhance arts education.	September, 2016 - June, 2017	ArtsBank Coordinator	No cost	ArtsBank Schedule
Mobile Dentist will provide dental care to students.	January 2017 - June, 2017	Mobile Dentist Administrator	No cost	Mobile Dentist Schedule
Kump Education Center provides programming with the Middle School students.	October, 2016	Heather Biola	Kump Center grants	Student evaluation of the program

SECTION IIIB - PROFESSIONAL DEVELOPMENT NEEDS - What skills or knowledge are needed to accomplish your goals?

PROFESSIONAL DEVELOPMENT:

What skills enhancements/developments needs to occur to accomplish your goals? (Professional Development should be aligned with your beliefs, your mission, the self-study analysis, goals, action plan and any other local/state/federal compliance considerations).

Identify strengths and weaknesses as determined by the educator evaluations system and explain how these findings guide your professional development.

One strength that was found was the willingness of experienced teachers to mentor beginning teachers. Weaknesses included collection of evidence for reporting purposes, interpreting data, and behavioral management. These weaknesses will be addressed in this professional development plan.

Beginning Teachers (Years 0-2)

Action Step	Timeline	Target Audience	Desired Method	Funding Source
A full day New Teacher Academy will be held on August 8, 2016. The theme will be "Randolph County On The Move".	8/08/2016	Beginning teachers with 0-2 years experience	Face to Face	Mentoring fund \$3000.00
Special Education and Title I Beginning Teacher Training will be held at the beginning of the 2016-2017 school year.	8/23/2016	Beginning teachers with 0-2 years experience	Face to Face	Title II \$2,000.00, Title I \$500.00
A follow up New Teacher session will be held during the second semester to discuss how the new teachers are doing and to help them with any problems they may be having.	February, 2017	New Teachers	Face to Face	Title II - \$600.00

Experienced Teachers (3+ Years)

Action Step	Timeline	Target Audience	Desired Method	Funding Source
Summer Academy was held on June 14, 2016 and August 9, 2016. Emphasis was on training Science teachers on the new Science series for grades 3-12, classroom management strategies, and English/Language Arts intervention strategies.	6/14/2016, 08/09/2016	All teachers	Face to Face	Title II \$7,000.00
Embedded Professional Development sessions will be held so teachers can learn about new formative assessment software programs that will be used in Grades	8/2016-5/2017	Classroom, special education, and Title I	On-line Study Face to Face	Title II \$15,000.00

Kindergarten-11. Software programs include STAR 360 (grades K-11), Reasoning Mind (grades 2-5), and Odyssey (grades K-12).		and the teachers		
Data Analysis and Assessment PLC will be held to analyze the General Summative Assessment and STAR Reading and Math results.	10/17/2016,12/23/2016,3/10/2017,4/28/2017	Classroom Teachers	Face to Face Other:Specify	No cost

Student Teachers

Action Step	Timeline	Target Audience	Desired Method	Funding Source
Five professional development schools are identified through Davis and Elkins College and the Kump Educational Center to be a bridge between the county school system and the student teachers from Davis and Elkins College.	8/2016-6/2017	Student teachers and Supervisory teachers	Face to Face	Title II \$2,000.00
Liaisons are hired through Randolph County Schools to mentor the beginning student teachers.	8/2016-6/2017	D&E Liaison teachers	Face to Face	Title II \$15,000.00
Davis and Elkins College Staff will provide professional development to supervising classroom teachers on August 19, 2016 to discuss protocols and procedures for working with student teachers.	8/19/2016	Supervisory teachers of student teachers	Face to Face Other:Specify	D&E paid for the substitutes for the supervisory teachers
Central Office Administrators, Principals, and Classroom Teachers will serve on D&E's EPPAC to help with accreditation of the D&E education program.	11/2/2016	Princ., CO Admin, Classroom Teachers	Face to Face	Title II
Randolph County Schools has MOUs with Marshall University, WVU, D&E College, Wesleyan College, and AB University to place student teachers in Randolph County Schools.	9/2016 - 5/2017	Student Teachers	Other:Specify	No cost

Other Staff (administrators, counselors, paraprofessionals, academic coaches, etc)

Action Step	Timeline	Target Audience	Desired Method	Funding Source
Twelve hours of behavioral management will be offered during the 2016-2017 school year for special education aides, bus aides, and special education teachers.	6/2016 - 5/2017	Special education and Classroom teachers	Face to Face	Special Education funds \$2,000.00

Administrative Workshop sessions will be held in July 28 and July 29 to inform principals about LiveGrades, ESSA Reauthorization, How to Administer Interim and Diagnostic Tests, State Updates, Technology Report, Overview of Federal Programs and Budgets, Operations and Transportation, Attendance, and Child Nutrition Update	7/28 - 7/29/16	Principals, Assistant Principals	Face to Face	No cost
School Counselors attended a session during the Summer Academy that focused on the crisis plan, self-harm, drugs in our community, and child abuse.	6/14/2016	School Counselors	Face to Face	No cost
Monthly principal and school counselor meetings are held to keep them up-to-date on local and state issues and policies.	9/28/2016 - 5/24/2017	Principals, CO Administrators	Face to Face	No cost
Kindergarten aides take ECCAT e-Learning classes.	9/2016 - 5/2017	Kindergarten Aides	On-line Study	Title I

Meeting Highly Qualified Teachers Compliance

Action Step	Timeline	Target Audience	Desired Method	Funding Source
Tuition reimbursement funds are available to help teachers become highly qualified especially in the areas of Special Education and Title I.	7/1/2016-6/30/2017	Special Education and Title I teachers	On-line Study Face to Face	Title I and Title II \$5,500.00, Special Education \$3,000.00
Teachers attend grade level and content specific professional development sessions throughout the year in order to keep up-to-date on new initiatives and curriculum.	6/14/2016-6/13/2017	Classroom teachers and specialists	Face to Face	Title II \$10,000.00
Advanced Placement teachers will attend fall and spring trainings provided by the West Virginia Center for Professional Development.	7/2016-4/2017	AP teachers	On-line Study Face to Face	Title II \$5,000.00
Educational Impact Professional Development videos will be watched to provide individualized professional growth.	9/2016 - 5/2017	All professional staff	Other:Specify Videos	No cost

Professional Development

Action Step	Timeline	Target Audience	Desired Method	Funding Source
School Counselor Training	6/14/2016	School Counselors	Face to Face	No cost
Parchment Training for Secondary School Counselors	6/14/2016	Secondary School Counselors	Other:Specify	No cost
Classroom Management for Grades K-12	6/14/2016	All Staff	Face to Face	Title II
K-2 Intervention Instruction for Phonological Awareness, Phonics, and Continuums	6/14/2016	K-2 Teachers	Face to Face	Title I

Grades 3-5 Fast Track Students to Read Multisyllable Words in 5 Minutes a Day Using Manipulatives	6/14/2016	Grades 3-5 Teachers	Face to Face	Title I
Pearson Essay Scorer	6/14/2016	Language Arts Teachers	Face to Face	Title I
Odyssey/STAR Bridge Training	6/14/2016	Classroom Teachers	Face to Face	Title I
Middle/High English Teachers Integrating Writing Into Reading	6/14/2016	Middle/High Language Arts Teachers	Face to Face	Title II
Speech Therapists Kaufman Speech to Language Training	6/14/2016	Speech Therapists	Other: Specify 'Webinar'	No cost
Live Grades Training	6/14/2016	All Staff	Face to Face	No cost
Secondary Teachers Rubrics - Assessment for Student Learning	6/14/2016	Secondary Teachers	Face to Face	Title II
Elementary Teachers Rubrics - Assessment for Student Learning	6/14/2016	Elementary Teachers	Face to Face	Title II
School Safety for Professional/Service Staff	6/14/2016	All Staff	Face to Face	No cost
Cooks Training Nutrition Integrity and Meal Standards and Requirements for Breakfast and Lunch	6/14/2016	Cooks	Face to Face	Child Nutrition
Geology of Pendleton County	6/16/2016	Science Teachers	Face to Face	No cost
Special Education Updates	8/9/2016	Special Education Staff	Face to Face	No cost
Elementary and Middle School Music Methods	8/9/2016	Music Educators	Face to Face	No cost
Pearson Realize Training	8/9/2016	Language Arts Teachers	Face to Face	Title I
Preschool Updates	8/9/2016	Preschool Staff	Face to Face	No cost
New Math Standards for High School Math Teachers	8/9/2016	High School Math Teachers	Face to Face	No cost
Middle School Science PLC	8/9/2016	Middle School Science Teachers	Face to Face	No cost
High School Science PLC	8/9/2016	High School Science Teachers	Face to Face	No cost
World Languages PLC	8/9/2016	World Language Teachers	Face to Face	No cost
Policies and Procedures, Sexual Harassment, Confidentiality, Training Staff to Work with Parents, and Homeless Training	8/10/2016	All Staff	Face to Face	No cost
Classroom Management and Meaningful Consequences	8/11/2016	Beverly Staff	Face to Face	No cost
Discipline Done Right and Keeping It All Together	8/11/2016	Coalton Staff	Face to Face	No cost
		Elkins Middle		

Effective Classroom Management	8/10/2016	Linn's Middle School Staff	Face to Face	Title II
Close Reading Strategies	9/11/2016	George Ward Staff	Face to Face	No cost
Co-Teaching Strategies	8/11/2016	George Ward Staff	Face to Face	No cost
Data Analysis	8/10/2016	Harman Staff	Face to Face	No cost
Creating a Whole School Environment	8/10/2016	Jennings Randolph Staff	Face to Face	No cost
Classroom Management	8/10/2016	Homestead Staff	Face to Face	No cost
Thinking Maps	8/11/2016	Homestead Staff	Face to Face	Title II
Daily 5 Alive	8/10/2016	Midland Staff	Face to Face	No cost
Effective Classroom Management	8/11/2016	Midland Staff	Face to Face	No cost
Data Analysis and Assessment Scheduling Plan	8/10/2016	North Staff	Face to Face	No cost
Signs of Suicide	8/10/2016	Tygarts Valley Staff	Face to Face	No cost
Positive Behavior Support	8/11/2016	Valley Head Staff	Face to Face	No cost
Robotics for Grades K-5	8/9/2016	K-5 Teachers	Face to Face	No cost
Starlab Training	8/9/2016	Elementary Teachers	Face to Face	No cost
Kidstrong Conference	6/21/2016	Nurses, Counselors, PE Teachers, Early Literacy	Face to Face	Title II
2 Day Administrative Workshop	7/28 - 7/29/2016	Administrators	Face to Face	No cost
SREB Conference	7/15/2016	High School/CTE Staff	Face to Face	State Grant
Technology Conference	7/21/2016	TSS, TIS, Director of Technology	Face to Face	No cost
AP Physics I Workshop	7/15/2016	AP Physics Teacher	Face to Face	Title II
New Teacher Orientation	8/8/2016	New Teachers	Face to Face	No cost
Behavior Academy	8/2/2016	Regular/Special Education	Face to Face	Special Education
Reasoning Mind New Teacher Training	8/17/2016	New Reasoning Mind Teachers	Face to Face	Title II
2nd Grade Reasoning Mind Training	8/18/2016	2nd Grade Teachers	Face to Face	Title II
3rd Grade Reasoning Mind Training	8/18/2016	3rd Grade Reasoning Mind Teachers	Face to Face	Title II

4th Grade Reasoning Mind Training	8/19/2016	4th Grade Reasoning Mind Teachers	Face to Face	Title II
Social Studies Conference	6/16/2016	Social Studies Teachers	Face to Face	Title II
Engaging Effectively With Parents	8/15/2016	Teachers	Face to Face	No cost
Positive Behavior Support Training	9/8/2016	Third Ward Staff	Face to Face	Title I
Edmondo Training	9/15/2016	Tygarts Valley Teachers	Face to Face	No cost
Reasoning Mind New Teacher Follow Up Training	9/22/2016	New Reasoning Mind Teachers	Face to Face	Title II
3rd Grade Reasoning Mind Immersion Course	9/22/2016	3rd Grade Reasoning Mind Teachers	Face to Face	Title II
STAR 360 Training for New Staff	8/30/2016	New STAR 360 Staff	Face to Face	Title II
New Reasoning Mind Follow-Up Training	10/20/2016	New Reasoning Mind Teachers	Face to Face	Title II
Grade 2 Reasoning Mind Follow Up Training	10/20/2016	2nd Grade Reasoning Mind Teachers	Face to Face	Title II
Grade 4 Reasoning Mind Follow Up Training	10/21/2016	4th Grade Reasoning Mind Teachers	Face to Face	Title II
Secret Stories Training for Pre K - Grade 5 Teachers	10/15/2016	Pre K - 5th Grade Teachers	Face to Face	Title I
Middle School Science Textbook Embedded Training	10/13/2016	Middle School Science Teachers	Face to Face	Title II
Everyday Math Training	10/2016	Beverly Staff	Face to Face	No cost
Daily 5 Observation	10/2016	Beverly Staff	Other:Specify 'Observation'	Title I
Test Talks	2/1 - 2/3, 2017	Beverly Staff and Parents	Other:Specify	No cost
95% Group Training	9/13/2016	Title I Teachers	Face to Face	Title I
Book Study - Essentials of Assessing, Preventing and Overcoming Reading Difficulties	10/2016	Coalton Staff	Face to Face Other:Specify 'Book Study'	Title I
Collaborative Planning	10/2016	Homestead Staff	Face to Face	Title I
Vertical Teaming	05/2017	Homestead Staff	Face to Face	Title I
Step Up to Writing Webinar	11/2016	Jennings Randolph Staff	Other:Specify 'webinar'	Title I
Grade Level Collaboration	1/2017	Jennings	Face to Face	Title I

STAR 360 Data Analysis	9/2016,2/2017, 5/2017	Classroom Teachers	Face to Face	Title I
Vickie Nesler - Writing Workshops	9/30/16, 12/2/16, 2/3/17	Midland Classroom Teachers	Face to Face	Title I
Vertical Team Plannning	11/14/16	Midland K-2 Teachers	Face to Face	Title I
Secret Stories Modeling	10/17/2016	North K-5 Teachers	Other:Specify 'Classroom Modeling'	Title I
Vertical Team Planning	11/2016	Third Ward Pre K - 5 Teachers	Face to Face	Title I
Jim Harris Positive Behavior Support Follow Up	2/9/2017	Third Ward Teachers and Staff	Face to Face	Title I
New Teacher Reasoining Mind Final Session	1/26/2017	New Reasoning Mind Teachers	Face to Face	Title II
High School Leadership Team	11/14/2016	High School Teachers	Face to Face	Title II
Educational Impact Online Professional Development Sessions	8/15/2016 - 5/31/2017	Classroom Teachers	Other:Specify 'Online PD Sessions'	Title II
Preschool and Kindergarten Behavior Management	11/2016	Preschool and Kindergarten Teachers	Face to Face	Early Literacy Grant
Bright Bytes Training for Administrators	10/2016	Principals	Face to Face	No cost
A-F Accountability Workshop	10/25/2016	Administrators	Face to Face	Title II
Math Intervention Strategies and Scheduling of Interventions	1/25/17	Principals	Face to Face	No cost
Preschool and Kindergarten Behavior Management	1/2017	Preschool and Kindergarten teachers and aides	Face to Face	Title II
How to Use Interims and Diagnostics for WVGSA	1/2017	Principals	Face to Face	Title II
Handle with Care Training	12/5/2016	Principals and School Counselors	Face to Face	No cost
ECCAT e-Learning classes for Kindergarten Aides	9/2016 - 5/2017	Kindergarten Aides	On-line Study	Title I